

<b>Bent Tree Association Swimming Pool</b>
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<b>Strongsville, Ohio</b>
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**LIFEGUARD SUBSTITUTION POLICY  
2019**

- 1) Changes to the schedule must be approved by the Head Lifeguard, or in his absence, the Pool Manager.
- 2) The Scheduled Guard is responsible to obtain a substitute for the scheduled shift.
- 3) The Scheduled Guard will contact/use only substitutes who have been authorized by the pool manager and trained by the Head Lifeguard.
- 4) Should the Scheduled guard fail to obtain an approved substitute, the substitution will be denied.
- 5) Any changes to the schedule must be requested as soon as possible after the current schedule is posted.